

## ORGANISATION:

Organization is a national player in retail design, marketing execution and support infrastructure development which offers products and service-based solutions to the customers. The organization is headquartered at Bangalore and has national presence with regional offices in Mumbai, Delhi and Kolkata. It has its own state of the art manufacturing facilities in South and North India and Authorized associate facilities in other parts of the country. We are an ISO and IAS-Green certified company and an Equal Opportunity employer with robust system and practices.

## *HUMAN RESOURCE- BUSINESS PARTNER/ GENERALIST:*

### JOB BRIEF

- Developing the HR agenda.
- Developing and Implementing HR strategies, policies across offices
- Improving and monitoring employee productivity.
- Structuring compensation and benefit packages.
- Managing staff wellness initiatives.
- Improving relations between staff and employers.
- Evaluating staffing needs.
- Recruitment assistance and Onboarding
- Provisioning, managing and allocating HR funds.
- Engaging with heads of department.
- Identifying the Employees' skill gaps
- Planning for Training & development
- Ability to develop and implement KPI/KRA and robust PMS.

### REQUIREMENTS

- Recognized management degree in HRM from good college.
- At least 7-8 years of relevant experience.
- Strong leadership skills.
- Excellent communication skills.
- Analytical and Problem-Solving skills.
- Proactive nature.
- Excellent interpersonal skills.
- Meticulous attention to details.
- Highly organized.
- Good people skills.
- Team Player
- Open to travel to all offices.

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